

EO 14332 Readiness Checklist for Nonprofits

Executive Order 14332 – Improving Oversight of Federal Grantmaking
Effective August 7, 2025

1. Understand Your Exposure

- List all current and pending discretionary federal grants (check award letters and funding notices).
- Identify lead federal agencies and program officers for each grant.
- Flag awards without strong policy alignment to current federal priorities.

2. Strengthen Grant Resilience

- Ensure program objectives clearly map to the federal agency's stated priorities.
- Keep impact data current—outputs, outcomes, beneficiary stories, and cost-effectiveness metrics.
- Maintain full compliance documentation (reports, correspondence, audit records) in an accessible format.

3. Plan for Policy-Driven Review

- Prepare justification briefs showing how your program supports “national interest” language in EO 14332.
- Assign a staff member or consultant to track OMB guidance updates (2 C.F.R. Part 200) and agency rule changes.
- Engage board members in understanding political and administrative grant risk.

4. Diversify & Safeguard Revenue

- Increase state, local, foundation, and earned-income streams to reduce reliance on discretionary federal funding.
- Build a reserve fund or contingency budget equal to at least 3–6 months of operations.

5. Build Sector Advocacy Power

- Join coalitions or associations tracking EO 14332's impact.
- Coordinate with peer organizations to share intelligence on agency decisions and potential grant terminations.
- Participate in public comment opportunities when OMB or agencies revise grant regulations.

6. Contingency Readiness

- Develop a funding loss response plan (staffing, service adjustments, alternative revenue).
- Identify bridge funding sources (lines of credit, emergency grants, donor campaigns).
- Communicate with funders and stakeholders proactively if a grant is at risk.

Tip: Treat EO 14332 as a trigger to modernize your grants management system—strong internal tracking and rapid-response capabilities will be essential in this new environment.