Please rate your assessment of the Board of Directors’ performance on a scale of 1 – 5  
1 = Not At All Confident, and 5 – Very Confident.

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| **How confident are you that as an effective governing body, the board:** | |
| 1. Monitors and evaluates the performance of the executive director on a regular basis? |  |
| 2. Ensures legal compliance with federal, state, and local regulations? |  |
| 3. Ensures that government contract obligations are fulfilled? |  |
| 4. Monitors financial performance and projections on a regular basis? |  |
| 5. Has a strategic vision for the organization? |  |
| 6. Has adopted an income strategy (that combines contributions, earned income and other revenue) to ensure adequate resources? |  |
| 7. Has a clear policy on the responsibilities of board members in fundraising? |  |
| 8. Has adopted a conflict-of-interest policy that is discussed regularly? |  |
| 9. Currently contains an appropriate range of expertise and diversity to make it an effective governing body? |  |
| 10. Regularly assesses its own work? |  |
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| **How confident are you that most or all board members:** | |
| 11. Understand the mission and purpose of the organization? |  |
| 12. Are adequately knowledgeable about the organization’s programs? |  |
| 13. Act as ambassadors to the community on behalf of the organization and its constituencies? |  |
| 14. Follow through on commitments they have made as board members? |  |
| 15. Understand the role that volunteers play in the organization? |  |
| 16. Understand the respective roles of the board and staff? |  |
| 17. Are appropriately involved in board activities? |  |

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| **Please comment:** | |
| 18.  What information—whether about the organization, the field (such as immigration), nonprofit management or nonprofit boards—would you like to get to help you be a better board member? | |
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| 19. When you joined the board, did you have ideas on how you would help the organization that haven’t happened?  If so, what ideas? | |
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| 20. What suggestions/questions do you have for the board chair or the executive director about the board, your own role, or any other aspect of the organization? | |
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| 21.  Would you like the board chair to contact you about getting together? | YES NO |
| 22.  Would you like the executive director to contact you about getting together? | YES NO |

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| Name |  | Date |