## Workforce Planning Strategy Areas

**Strategic Plan**

**Workforce Plan**

### Staffing

- Recruitment
- Assessment
- Training & Development
- Deployment
- Retention
- Affirmative Action
- Succession
- Reduction-in-Force
- Employee Performance Management

### Infrastructure

- Classification
- Compensation
- Performance Incentive Programs
- Statutes & Rules
- Policies & Procedures
- Collective Bargaining Agreements

### Organization Design

- Reorganization
- Work Process Redesign

### Culture

- Values
- Diversity
- Change Management
- Employee Engagement

### Risk Management

- Critical Incident Preparedness
- Workplace Violence
- Workplace Safety
- Employee Health & Wellness
- Employment Litigation